

## Financial Calendar

Announcement of annual results for 2007	21 February 2008
Annual General Meeting	17 April 2008
Announcement of first quarter results for 2008	May 2008
Payment of 2007 final dividend on ordinary shares (subject to shareholders' approval at AGM)	May/June 2008
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	20 June 2008
Announcement of second quarter results for 2008	August 2008
Payment of 2008 interim dividend (subject to approval of the Board)	September 2008
Announcement of third quarter results for 2008	November 2008
Payment of semi-annual dividend on preference shares (subject to approval of the Board)	22 December 2008